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Develop & Integrate Savings Programs

Benetech achieves drastic lost time reduction through customized light duty program.

Client: Municipality (County)

Number of Employees: Approximately 1,765

After twelve years of successful administration, a need was identified in one division of the municipality for a method to alleviate lost time. The division was floundering under an excess of 3,000 lost time days a year. Benetech analyzed the situation and through union negotiations developed a light duty return to work program for all departments of the division. The goal: cost containment by returning employees to work as soon as possible in a transitional or modified manner until full duty tasks could be performed.

The impact of the program was tremendous as lost time days saw a more than 90% reduction from over 3,000 to fewer than 300 days a year. Using a conservative daily savings of \$40, the estimated program savings tops \$1,404,000. The program put a physician in place for the division that every injured employee must report to. This allows for immediate and thorough knowledge of any and all work restrictions for the employee. The employee is then assigned duties within his/her limitations while recovering. The result: ***this program has been successfully operating for almost thirteen years.***

Benetech has been administering this municipality for almost 25 years, and as with any client, Benetech continues to diligently close cases and strongly negotiate for recoveries and savings.

Highlights:

- **Voluntary Withdrawal from Labor Market Recovery for \$13,653.** Claimant removed herself from the labor market and claimant's appeal to the review committee was denied; thus ending indemnity payments for this case and resulting in significant savings.
- **Benetech sought apportionment and Section 15-8 reimbursement on one case, receiving \$43,867 (medical) and \$155,754 (indemnity).**